

## ENVIRONMENTAL MISSION AND POLICY STATEMENT:

Carling Technologies is committed to protecting the environment, health and safety of our employees, customers and the global communities where we work and live. We recognize that by integrating sound environmental, health and safety management practices into all of our business, we can offer technologically innovative products and services while conserving and enhancing resources for future generations. Carling Technologies strives for continuous improvements in our environmental, health and safety management system.

## Guiding principles:

- Meet laws and regulations concerning environmental, health and safety issues; according to the nature, scale and environmental impacts of Carling Technologies activities, products and/or services;
- Meet customer requirements concerning banned/restricted substances;
- Verify our performances through environmental audits and management reviews;
- Where laws and regulations do not reflect environmental management practices, we shall establish and implement goals and objectives to improve the environment by creating our own environmental, health and safety standards to protect human health and the environment;
- Support and promote sound scientific principles and fiscally responsible public policies that enhance environmental quality, health and safety;
- Advocate the adoption of environmental, health and safety principles and practices by our contractors, vendors, and suppliers, making them available to the public;
- Communicate environmental, health safety and customer requirements to Carling Technologies employees;
- Design, manage, and operate our facilities to maximize safety, promote energy efficiency, and protect the environment;
- Create products that are safe in their intended use, conserve energy and materials, promote safety, and prevent pollution throughout the product life cycle including design, manufacture, use, and endof-life management;
- Strive to continually improve upon our environmental performance by reducing consumption, along with more efficient use of materials and resources;
- Ensure that Carling Technologies employees are aware of their roles and responsibilities to fulfill and sustain the environmental, health and safety requirements.

Richard W. Sorenson President

Till M Som

Rev. A- 4/2/08