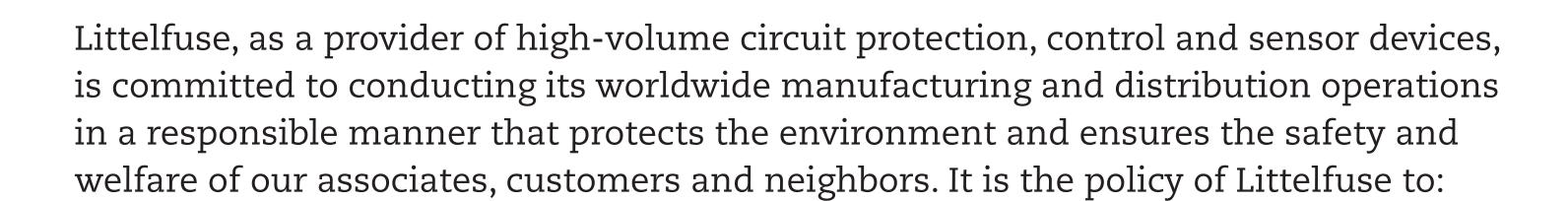
Littelfuse

ENVIRONMENTAL, HEALTH & SAFETY POLICY





Meet or exceed compliance with applicable environmental, health and safety laws, regulations and company policies.



Strive to identify and reduce hazards to prevent illnesses and injuries, while encouraging the health and well-being of our associates.



Design products that are safe in their intended use and minimize the use of materials, especially hazardous materials, in manufacturing processes. Consideration will also be given to the wider global impact of all activities including suppliers, customers and stakeholders.



Prevent pollution by minimizing waste at the point of generation or finding ways to reuse or recycle materials.



Implement and maintain an effective environmental, health and safety management system that establishes objectives, targets and programs to achieve continual improvement. Training and tools will be provided to all appropriate individuals in order to maintain a safe and healthful work environment.



Communicate company environmental, health and safety policies and procedures to all associates and persons working for or on behalf of Littelfuse.



Celebrate our individual and team successes.

Dave Heinzmann

President and Chief Executive Officer

