



Carling Technologies®
Innovative Designs. Powerful Solutions.

Product Safety Policy

Principle: Carling Technologies is committed to product safety. For those applications identified as safety critical, product safety will always be the primary consideration during the product design life cycle, manufacture, marketing, and sales of Carling Technologies' products. Carling Technologies employees must understand and follow all applicable standards, and procedures during product development, manufacturing and marketing for meeting all safety requirements and must report any safety related concerns in a timely manner. Carling Technologies management is responsible for addressing reported concerns and ensuring the products meet all safety related concerns. This principle applies globally to all employees, as well as suppliers and any agents acting on behalf of Carling Technologies.

Purpose: Carling Technologies designs its products to achieve a high level of safety consistent with their application, always ensuring that we meet or exceed the relevant regulatory and industry requirements. Our processes are designed to assess potential risks and put controls in place to meet the required safety levels and reduce those safety risks so far as is reasonably practicable. These efforts help define, protect, and ensure the long-term success of our company.

Guidelines:

- Comply with all applicable product safety requirements, agreed to customer specifications and Carling Technologies policies, standards, and procedures.
- Always be alert and report all product safety concerns, including concerns raised by employees, customers, product end users and others.
- Use Carling Technologies' New Product Development Process to integrate product safety into the design, manufacture, marketing, and sale of Carling Technologies products, including considerations of intended uses and foreseeable misuses.
- Assess outsourced products with the same degree of scrutiny for product safety, regulatory, and potential liability attributes as those manufactured by Carling Technologies.
- Participate in training and education programs regarding product safety.
- Substantiate product claims, including marketing, sales, and technical information provided to customers.
- Select and retain those suppliers, contractors, or outsourced manufacturers and service providers that comply with all applicable processes pertaining to product safety and meet Carling Technologies' expectations.

Richard W. Sorenson
President & CEO

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