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Environmental, Health and Safety Mission and Policy Statement:

Carling Technologies is committed to protecting the environment, health and safety of our employees, customers, and the global communities where we work and live. We recognize that by integrating sound environmental, health and safety management practices into all our business processes we can offer technologically innovative products and services while conserving and enhancing resources for future generations. Carling Technologies strives for continuous improvement in our environmental, health and safety management system; prevention of pollution, injuries and illnesses in our business processes and products and compliance with applicable environmental, health and safety laws and regulations in the regions we operate.

Guiding principles:

- Meet laws and regulations concerning environmental, health and safety issues; according to the nature, scale and environmental impacts of Carling Technologies activities, products and/or services;
- Meet customer requirements concerning banned/restricted substances;
- Verify our performance through internal audits and management reviews;
- Where laws and regulations do not reflect environmental, health and safety management practices, we shall establish and implement goals and objectives by creating our own environmental, health and safety standards to protect human health and the environment;
- Support and promote sound scientific principles and fiscally responsible public policies that enhance environmental quality, health and safety;
- Advocate for the adoption of environmental, health and safety principles and practices by our contractors, vendors, and suppliers, making them available to the public;
- Communicate environmental, health and safety requirements to Carling Technologies employees;
- Design, manage and operate our facilities to maximize safety, promote energy efficiency, and protect the environment;
- Create products that are safe in their intended use, conserve energy and materials, promote safety, and prevent pollution throughout the product life-cycle including design, manufacture, use, and end-of-life management;
- Strive to continually improve upon our environmental, health and safety performance by reducing consumption, along with more efficient use of materials and resources;
- Ensure that Carling Technologies employees are aware of their roles and responsibilities to fulfill and sustain the environmental, health and safety requirements.

Harold A. Wiegard
Vice President, Global Quality